



Manual on the transition from education to employment

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EASPD and its Member Forum on Education



- European non-governmental umbrella organisation.
- Active in the disability sector since 1996.
- Representing over 20.000 European social and health support services for persons with disabilities from 41 different countries.
- EASPD plays a key role at European level as a representative of disability service providers.

- **Member Forum on Education**
- Launched in 2004.
- Member led working group committed to inclusive education.
- Consisting of teachers, school staff, service providers, experts in the field of education and/or training.
- Cooperates in projects dealing with education and follows-up the political developments in the field.



EASPD Lighthouse Network



- **EASPD's Lighthouse Network** was created to encourage our members to share solutions and learn from each other.
- The network promotes peer-learning by bringing together EASPD members with certain expertise, and others who would like to improve their knowledge and capacity.
- Past results:
- [6 promising practices on the use of digitalisation and technology to support persons with disabilities at work and in vocational education trainings](#)
- [Exploratory study on training service providers in line with UN CRPD](#)
- [Early childhood intervention Balkans report](#)



Lighthouse Network



EASPD MF on Education and the Lighthouse Network

- Transition phases, for example from ECI to education, or education to employment, are crucial points at which persons with disabilities are at higher risk of exclusion.
- These transitions can also occur between primary and secondary schools.
- Member Forum on Education wanted to study the topic of transition further.
- First point of focus: Secondary School into employment or independent living.



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Aim:

- To promote peer to peer learning between members via in person study visits on the topic of the transition from education to employment.
- To promote the sustainability of this learning via the creation of a published manual.

Secondary aim:

- Increase linked and promote cooperation between different EASPD Member Forums.

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1. Desk Research on current literature ✓
2. Definition of a promising practice ✓
3. Identification of the key phases of the transition process ✓
4. Call for practices ✓
5. Review of these practices and approval ✓
6. Implementation of study visits ✓
7. Submission of study visit report ✓
8. Writing of the manual ●
9. Publication ●

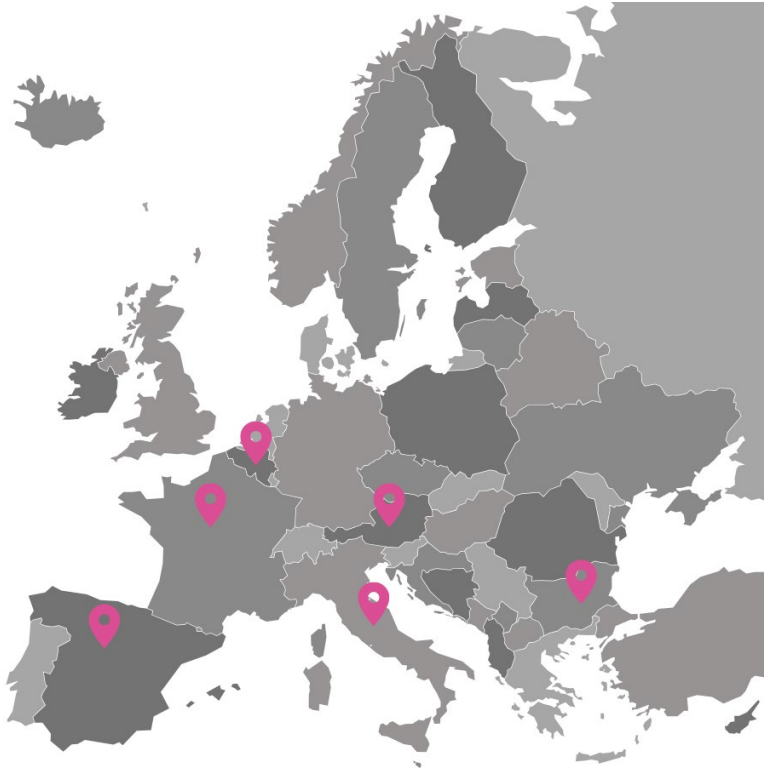
A promising practice is

- Feasible and can be upscaled in other countries;
- Innovative practice which solves a current challenge;
- Has been evidence informed.

- 1. The job selection and adaptation process.**
- 2. The development of the employee as an autonomous individual.**
- 3. The cooperation of stakeholders.**
- 4. The increased awareness and training of the employer and other staff.**
- 5. Impact measurement** - what are the benefits/changes (employer and employee) (attitudes)

- Description of practice
- The sustainability of the practice
- How the practice fits into the local context
- Can the practice be scaled-up? Can it be exported to other countries, businesses, settings
- Strengths of the practice
- Weaknesses
- How has the practice been successful

1. The practice successfully contributes to the implementation of UN CRPD provisions in that area of support.
2. The practice successfully demonstrates why it is innovative in its local/regional/national context.
3. The practice has positive prospects for future activity, sustainability and scaling-up.
4. The practice has a proven evidence base.



- Austria
- Belgium
- Spain
- Italy
- France
- Romania



1. **Accompanied Apprenticeship – France**
2. **LEA-Leben mit Epilepsie in der Arbeitswelt (Professional life with epilepsy)- Austria**
3. **FOKUS- Austria**
4. **SMaRT- Austria**
5. **TOL Dual - Transition towards open labour market- Austria**
6. **Alternance vocational training special education- Belgium**
7. **Inclusive Adult Education (CVO Inclusief) – Belgium**
8. **Specialized Team Mediation- Belgium**
9. **Training Programs for the Employment of "Auxiliaries of Florist" and "Auxiliaries of Hospitality"- Spain**
10. **JobDirect- Romania**
11. **Alternance School-Work (Alternanza Scuola Lavoro)- Italy**



European Association
of Service providers
for Persons with Disabilities

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Thank
you!

