

# EPR ANNUAL CONFERENCE

Beyond Green: innovation & inclusion

22nd - 23rd June | Mulhouse, France

# PROGRAMME

Co-funded by  
the European Union



## DAY 1 - Thursday 22nd June

9.30 Arrival and refreshments

10.00 Conference Welcome

- **Tom Cardoso**, CRM General Director
- **Laura Jones**, EPR Secretary General
- **Patrick Ruppol**, EPR Chairperson | GTB Staff Member

10.20 Keynote on true sustainability and EPR – environment and inclusion

- **Dr. Audrey-Flore Ngomsik**, C.E.O. & Co-Founder, Trianon Scientific | C.S.R strategist

Q&A/ table discussions

11.00 Introduction to **ConverStations**. Mutual learning & discussion session on inspiring initiatives

11.10 Refreshments

11.30 Beyond Green **ConverStations: 3 Rounds**

1. **Greening CRM: a daily challenge.** Discover CRM's initiatives promoting the green transition with the organisation and staff
2. **RREUSE and how to empower and support the social and circular enterprise community**
3. **Conversation with the Keynote.** Continue the discussion with Dr. Audrey-Flore Ngomsik,
4. **More attractive social services?** Discuss conclusions of the FORESEE project; recognition, image and competition

5. **Making work meaningful & psychological safety**
6. **Erasmus+ staff exchange: a simple scheme to bring an added value to your team**
7. **Measuring and addressing your organisation's carbon footprint using AI; experience from Finland**
8. **#WeAreRehabGroup - digital storytelling as a recruitment tool**
9. **Developing and implementing green curricula**

13.00

**Lunch**

14.00

**Afternoon Workshops**

1. **Social enterprises: green good practice**
  - **Patrick Macken**, Senior Project Manager at [Rehab Enterprises](#)
    - *"Transitional Workforce Solution: A unique supported Employability Program"*
  - **Pablo Sánchez**, Vice CEO of INTRAS Foundation
    - *"Organic farming and green products"*
2. **Green skills: job opportunities and future needs**
  - **Simone Schirru**, Policy Officer in Social and Economic Policies at RREUSE, *Social Enterprises in the circular economy*
  - **Julien Varlin**, Project Technical Officer at ILO
3. **Sustainable staff retention initiatives and inspiration**
  - **Clare Clarke**, Head of HR; and **Caoimhe Tolan**, Deputy HR Manager, CEDAR Foundation
  - **Veronika Kaska**, Deputy Director; and **Annemari Parmakson**, International Relations Coordinator, Astangu Vocational Rehabilitation Centre
  - **Hermina van Coillie**, Motivation Expert
    - *"Reflections from a self-determination perspective"*

15.30

**Refreshments**

15.50

**Key messages from the workshops**

16.05

**EPR – 30 years and counting**

EPR highlights and quiz time!

17.00

**Close**

19.15	<b>Bus departure to Gala Dinner</b> - 14 Rue de la Bourse
20.00	<b>Gala Dinner</b> at <a href="#">Vineyard La Maison JOSEPH CATTIN</a> (smart dress code)

## DAY 2 - Friday 23rd June

9.00	Arrival and refreshments
9.30	<b>Surprise of the day</b>
9.45	<b>Conference Open Space.</b> Networking session of two rounds. <ul style="list-style-type: none"> <li>• What's on your mind? Bring your burning topics and good practices to discuss</li> </ul>
11.05	<b>Refreshments</b>
11.30	<b>Plotting pathways for a more sustainable future.</b> Group discussion
11.50	<b>Reflections on proposals &amp; priorities</b> <ul style="list-style-type: none"> <li>• <b>Álvaro Antonio Couceiro Farjas</b>, <i>Employment Policy Officer at the European Disability Forum</i></li> <li>• <b>Audrey Ngomsik</b>, <i>C.E.O.   C.S.R strategist   President of The Brussels Binder</i></li> <li>• <b>Julien Varlin</b>, <i>Project Technical Officer at ILO</i></li> <li>• <b>Sabina Lobato</b>, <i>Director of Training and Employment, Operations and Studies of the ONCE Foundation</i></li> </ul>
12.35	<b>Let's all flourish. Inspirational speech</b> <ul style="list-style-type: none"> <li>• <b>Hermina Van Coillie</b>, <i>Dr. in Psychology   Motivation Expert   Lecturer   Co-Author of 'Motivate Without Control'</i></li> </ul>
12.55	<b>Closing conclusions</b>
13.00	<b>Conference end</b>