

# Leadership Workshop

## Building Organizational Resilience

9th December 2021, 14.00-16.00 CET, Brussels time

Online, Zoom

### Background & Introduction

In today's world, the hyper change and disruption swirling around leaders is unprecedented. Global threats such as COVID-19 and changing ecosystems are making the task of sustaining and growing an organization immensely difficult. In the context of EPR's two-year theme of Digital Transformation, the board of directors proposed the topic of leading remote organisations. Within this theme, the two workshops led by the Centre for Creative Leadership (CCL) will address Building Organisational Resilience and Effective Leadership.

Every organization needs to develop organizational resilience to not only survive but to grow capabilities for responding to continuous change. Based on CCL's leading research, this two hour interactive session is designed to help leaders build and strengthen their organization's resilience by applying CCL's Organizational Resilience In Action Framework.

### Aims of the workshop

- Understand the importance of building organizational resilience for increasing your organization's capacity to respond to change and disruption
- Learn a framework for anticipating, adapting, and assessing your organization's resilience in order to meet current and future challenges
- Self-assess your organization's resilience capabilities to identify strengths and areas for development
- Discuss how collective and interdependent leadership drives organizational resilience to achieve sustained performance over the long term

### CCL and the workshop leader

The Centre for Creative Leadership: *Since our founding in 1970, our mission has been to advance the understanding, practice, and development of leadership for the benefit of society worldwide. We strive to make the world a better place through more effective leadership.*

*We believe that leadership is the critical lever for igniting positive, transformative, and sustainable change, at a time when the world requires new thinking and vision to solve both local and global challenges.*

*At CCL, we measure success by lives touched and impact made. That's why the organizations we work with and the leaders we transform consistently tell us the same thing: their experience with us is a game-changer. <https://www.ccl.org/about-us/>*



Vicky Grobler will co-lead the workshop. She is the Client Advisory Director, NGOs, IGOs & Foundations. “My focus is on supporting NGOs, IGOs & Foundations with Organizational Development, Organizational Leadership, Learning and Development and Culture transformation for their staff and beneficiaries of their programs. Partnering with NGOs, IGOs & Foundations in developing transformative practices that requires a real-time, in-context developmental approach to emerge focusing on all stakeholders as they are working together in their environment, in real time. It is when they are working and interacting that the best collective learning can happen.

Through transformative leadership practices (with their associated tools). We define these practices as different and new system-focused ways of leading (relating, conversing, co-creating, co-learning, and working) that ultimately transform the individual and collective mindsets, habits, behaviors, and modes of operating, which fastens the full transition towards sustainable impact.”

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## Registrations

Please use the registration form you can find [here](#). The deadline to register 8<sup>th</sup> December 2021, 16.00.

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## Contact

For more information please contact: **Laura Jones** [ljones@epr.eu](mailto:ljones@epr.eu)



This event receives financial support from the European Union, from the EU Programme for Employment and Social Innovation (EaSI). For further information please consult: <http://ec.europa.eu/social/easi>