



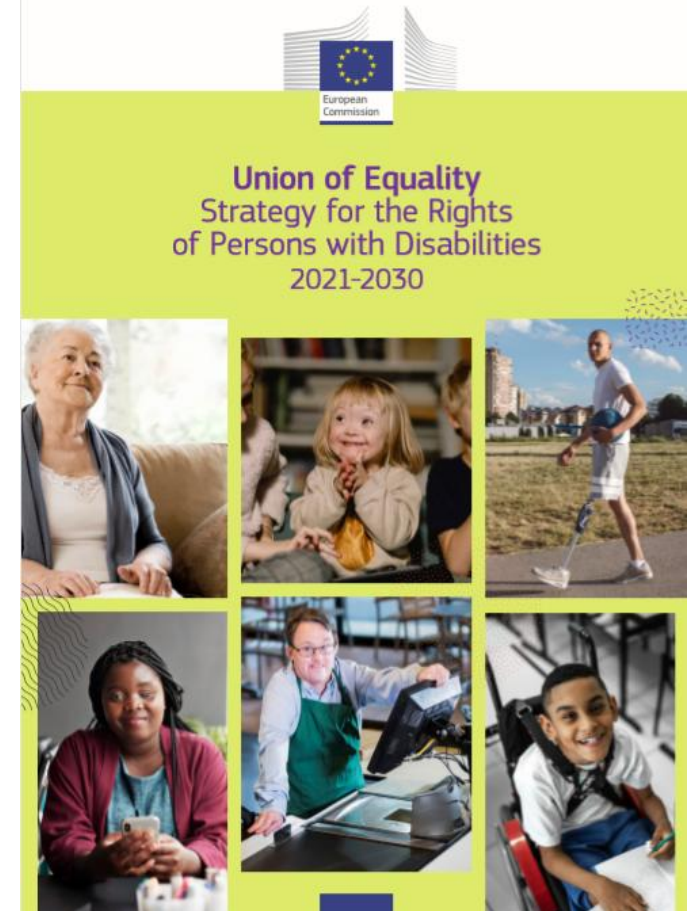
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# **Union of Equality: Strategy for the Rights of Persons with Disabilities 2021-2030**



# Union of Equality: Strategy for the Rights of Persons with Disabilities 2021-2030

- The strategy **implements the obligations for the EU** under **the UNCRPD**
- Providing **support to EU Member States** in their national implementation of the UNCRPD
- It will help strengthen Europe's role as a **global partner** in combating inequalities
- EU institutions will **lead by example**



# The Strategy key elements

- Disability policies high on the **EU agenda**
  - Building a Union of Equality in all of its senses – one of the EU priorities
  - Contributing to the implementation of the European Pillar of Social Rights
- Many **EU citizens** affected
  - 1 in 4 people have some form of disability, 1 in 2 of those aged over 65
  - Need for actions that promote an intersectional perspective, addressing specific barriers faced by persons with disabilities
  - Disability is a relative and evolving concept: disability results from the interaction between persons with impairments and attitudinal and environmental barriers

## The Strategy contains **8 priority areas** :

1. Accessibility – An enabler of rights, autonomy and equality;
2. Enjoying EU rights;
3. Decent quality of life and living independently;
4. Equal participation and non-discrimination;
5. Promoting the rights of persons with disabilities globally;
6. Efficiently delivering the Strategy;
7. The Commission's ambition for the next decade - leading by example;
8. Awareness, governance and measuring progress.

## 7 Flagship initiatives

- 1 Disability Platform (2021)
- 2 **Package to improve labour market outcomes (2022)**
- 3 European resource centre AccessibleEU (2022)
- 4 Guidance on independent living (2024)
- 5 Disability Card (2024)
- 6 Quality framework social services (2025)
- 7 New Commission HR strategy

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**57 Commission actions**  
**23 calls for Member States**

# Further information

- European Strategy for the Rights of Persons with Disabilities 2021-2030

<https://op.europa.eu/en/publication-detail/-/publication/3e1e2228-7c97-11eb-9ac9-01aa75ed71a1/language-en>

- European Accessibility Act

[http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=uriserv:OJ.L\\_.2019.151.01.0070.01.ENG](http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=uriserv:OJ.L_.2019.151.01.0070.01.ENG)

- Disability Employment Package

[https://employment-social-affairs.ec.europa.eu/policies-and-activities/eu-employment-policies/disability-employment-package\\_en](https://employment-social-affairs.ec.europa.eu/policies-and-activities/eu-employment-policies/disability-employment-package_en)

- European Disability Card/European Parking Card

<https://eur-lex.europa.eu/legal-content/EN/PIN/?uri=CELEX:52023PC0512>

- Guidance on independent living and inclusion in the community

<https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A52024XC07188&qid=1733304137184>