

# Development and use of a set of structured services to support employers with return-to-work activities

## *Disability Management Working Group Meeting*

25 October 2022

9:00 – 11:00 CET

Mundo Madou, Avenue des Arts 8, 1210 Brussels

*In person (Room Artimesia) with hybrid option*

## Background

The Working Group Disability Management in 2022 will focus on working with employers who aim to support their staff facing the impacts of an accident or chronic disease and their return to work. It was agreed that EPR members will discuss the barriers, success factors and good practices for return-to-work programmes, job retention and reasonable accommodation. Another key aspect would be the exchange on tools to support employers with effectively rolling out and implementing disability management in their companies/organisations. One aim for this year in line with the EPR Work Programme 2022 is to elaborate a practice-oriented report with promising models and approaches of disability management, indicating their contribution to policies and regulatory frameworks.

The online meeting on 23 March served to have an in-depth exchange on the aims of the EPR Working Group Disability Management. We also organised an exchange on the set of structured services EPR members offer to support employers with return-to-work activities in the context of a disability management approach.

In the meeting on 25 October, we aim at bringing together good practice examples regarding service design, packages, and strategies used by EPR members to address and support employers in the context of disability management with a view to compiling a report. We also will have a session to exchange and compile arguments, evidence and data EPR members already use to make the business case for Disability Management. And the participants are asked to come prepared with the inventory of services offered by EPR members to reply to employers' needs to support staff facing the impact of accidents or chronic disease: prevention of sick absence, return-to-work programmes, to start of the exchanges and mutual learning activities.

Participants are also asked to fill in the registration form by 17 October 12:00 at the latest.

## Agenda

- 09:00 – 09:05 **Welcome and introduction** (Mathias Maucher, EPR)
- 09:05 – 09:10 **Recalling the main outcomes of last meeting on 23 March 2022** (Mathias Maucher, EPR) – Feedback on minutes by EPR members (all participants)
- 09:10 – 09:40 **Making an inventory of services offered by EPR members to reply to employers' needs to support staff facing the impact of accidents or chronic disease: prevention of sick absence, return-to-work programmes, etc.** (all participants; moderation Mathias Maucher, EPR)
- 09:40 – 10:20 **Identification of good practices regarding service design, packages, and strategies used by EPR members to address and support employers in the context of disability management** – Working towards a collection of good practices of models and approaches of disability management (all participants; moderation: Mathias Maucher, EPR)
- 10:20 – 10:45 **Compilation of arguments, evidence and data to make the business case for Disability Management** – First round (all participants; led by Mathias Maucher, EPR)
- 10:45 – 11:00 **Exchange on Work Programme 2023 and extension of scope of Working Group Disability Management** to cover other cooperations and partnerships with employers (led by Mathias Maucher, EPR)

## Registration

To attend this meeting, please register [here](#) at the latest on the 17<sup>th</sup> October, 12:00 CET.

Should we go for a hybrid meeting, the link to join the WG and further instructions will be sent to all registered participants a few days prior to the event.

If you become unable to attend, please let EPR know in advance.

## Contact

For more information, please contact: **Mathias Maucher** [mmaucher@epr.eu](mailto:mmaucher@epr.eu)



This event receives financial support from the European Union, from the EU Programme for Employment and Social Innovation (EaSI). For further information please consult: <http://ec.europa.eu/social/easi>