

Union of Equality: Strategy for the Rights of Persons with Disabilities 2021-2030

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Union of Equality Strategy for the Rights of Persons with Disabilities 2021-2030



Union of Equality: Strategy for the Rights of Persons with Disabilities 2021-2030

- Builds on the European Disability Strategy 2010-2020
- Contributes to the **European Pillar of Social Rights**
- Supports application of the **United Nations Convention on the Rights of Persons with Disabilities**

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Strong focus and alignment to...



Equality and non discrimination



Intersectionality



Pandemic



Green and Digital transitions and Climate change policies

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8 priorities

1. Accessibility;
2. Enjoying EU rights;
3. Decent quality of life and living independently;
4. Equal participation and non-discrimination;
5. Promoting the rights of persons with disabilities globally;
6. Efficiently delivering the Strategy;
7. The Commission's ambition for the next decade: leading by example;
8. Awareness, governance and measuring progress.

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Priority 3.

Decent quality of life
and living
independently

- Quality, accessible, affordable and inclusive person centred community based services.
- Personal assistance, medical care, mental health and social work facilitating choice
- Need for investment – recruitment and retention
- Digital transformation and Green transition use ICT, AI, robotics for service design

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Priority 4.

Equal participation
and
non discrimination

Education

- Activation of young persons with disabilities.
- Equal access to education and labour-market oriented training.
- Targets for the participation of adults with disabilities in learning inclusive and accessible VET programs

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Monitoring framework: 7 Flagship Initiatives, 64 actions

1. Disability Platform (2021)
2. New Commission Human Resources Strategy
3. **European package on employment for persons with disabilities (2022)**
4. European resource centre AccessibleEU (2022)
5. European disability card (2023)
6. Guidance on Independent Living (2023)
7. Framework for Social Services of Excellence to improve the quality of community-based services for persons with disabilities (2024)

Flagship initiative on the European package on employment for persons with disabilities

6 areas of action & deliveries

1

Guidance for Member States to **improve the accessibility** and **inclusiveness** of employment and career guidance services.

2

Catalogue of positive actions to **facilitate hiring** of persons with disabilities by promoting **affirmative action** and **combating stereotypes**, plan for the first quarter of 2023.

3

Guidelines for **reasonable accommodation** at work addressing employers, planned for the second half of 2023.

Flagship initiative on the European package on employment for persons with disabilities

6 areas of action

4

Manual for **managing chronic diseases** and **preventing** the risk of acquiring disabilities, planned by the second half of 2023.

5

Guidelines for **effective vocational rehabilitation schemes** covering frequent diseases and types of accident, planned for the first quarter of 2024.

6

Study on **improving the employment** of persons with disabilities through alternative employment models, including recommendations for fair working conditions

Thank you!

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