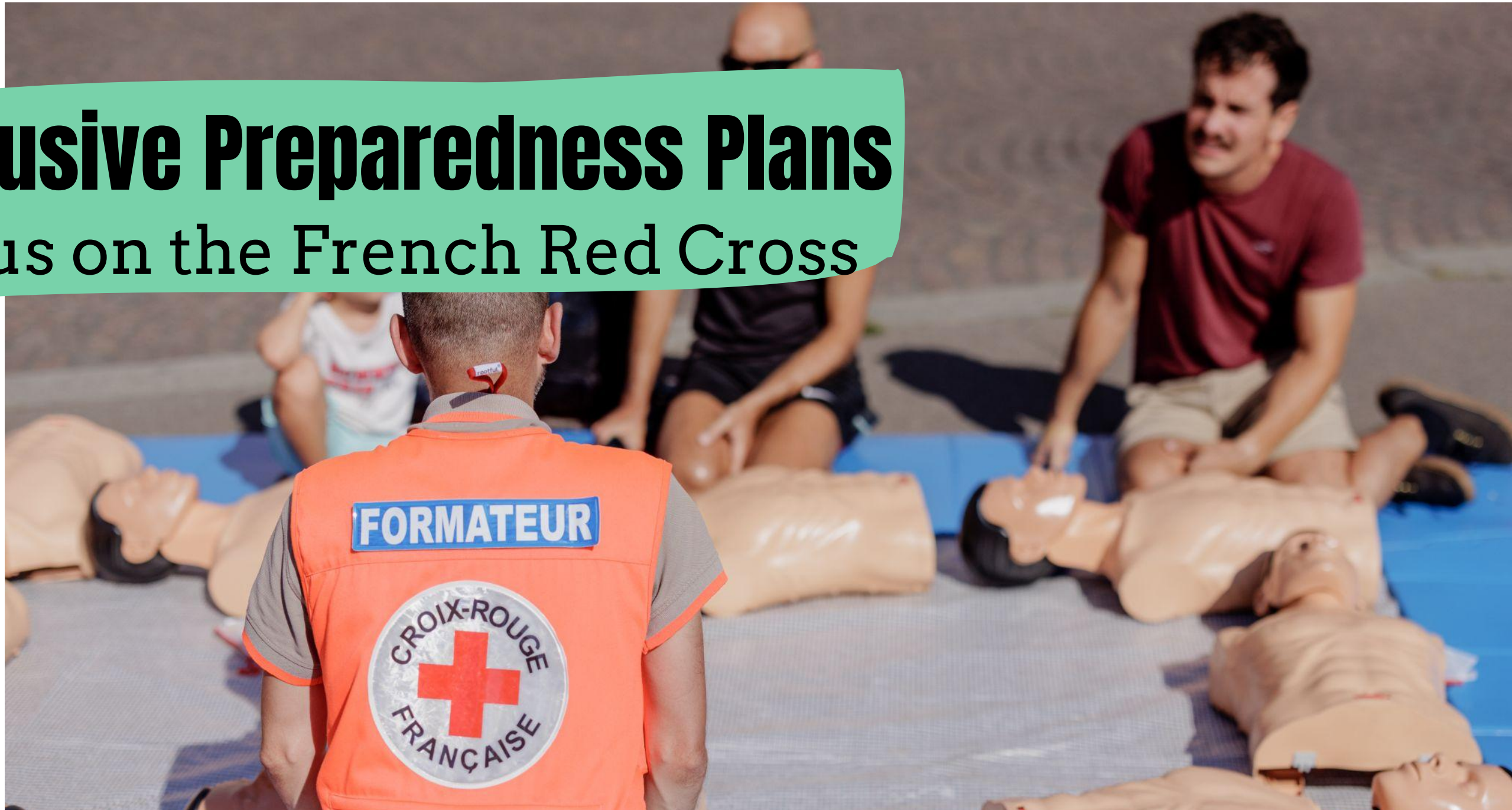




**CROIX-ROUGE
FRANÇAISE**

Inclusive Preparedness Plans

Focus on the French Red Cross



French Red-Cross : Who are we ?

- Non-profit organization founded in **1864**
- Part of the international movement of the Red-Cross/Red-Crescent
- Auxiliary to the public authorities, in accordance with the Geneva Conventions.
- A major player in the non-profit social and solidarity economy. Manages centers and services in the healthcare, social, **medico-social**, and training sectors.
- An actor in international solidarity, in coordination with other National Societies and the components of the Movement to which it belongs.
- 80 000 volunteers
- 18 000 workers





Our specificity :
we are a key player in **civil protection,**
in **crisis preparation training**
and in **supporting people with special needs.**

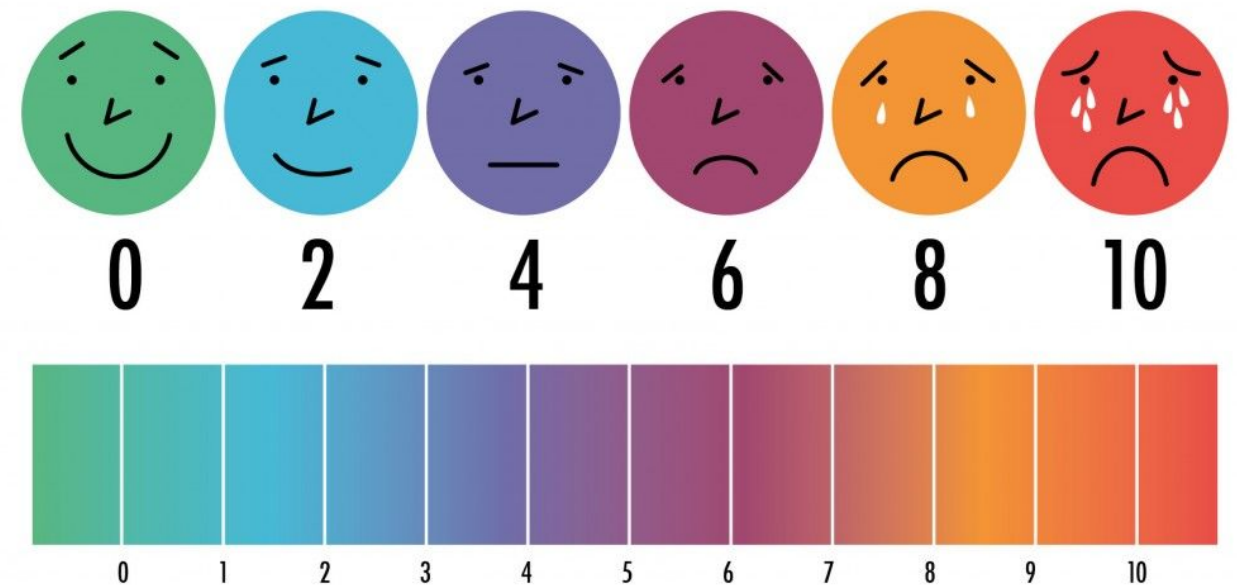


**Disability should not
be a barrier in times of **crisis****

**Action 1: We train our volunteers
so that they are capable of assisting
people with specific needs**

- **We launched invisible disability awareness training for volunteers**
- **We have integrated pictograms into our emergency response vehicles :**
 - > To communicate
 - > For quick pain assessment
- **We trained our volunteers to use those tools**

Échelle de la douleur



Action 2: We train people with specific needs

- **“Autrement Capable” (Differently Abled)** : a range of training programs, aimed at training anyone with specific needs in first aid.
- **Adapted crisis preparedness modules** for people with mental disabilities.
- **Adapted Humanitarian International Law trainings** for people with mental disabilities
- **Adapted “Option Croix-Rouge”** : A civic engagement pathway designed for young people



Action 3: We welcome people with specific needs as volunteers

- **Olympic and paralympic games 2024 :**
60 people with specific needs became volunteers during the games
- **Erasmus + mobility program :**
We carry out volunteer missions across Europe, working alongside partner organizations
- **Erasmus + POWER project :**
Preparing for a sustainable entry into volunteering through training modules



One goal, two Erasmus+ projects

Through volunteering, we believe that people with disabilities we support at the French Red Cross will be able to self-determine, strengthen their commitment, develop new skills and live an extraordinary (human) experience.

1. Carrying out volunteer missions in Europe :
 - Refreshment station for a marathon with the Luxembourg Red Cross
 - Rehabilitation of areas affected by wildfires with the Hellenic Red Cross
 - Support in organizing the Solferino event with the Italian Red Cross

2. Preparing for a sustainable entry into the world of volunteering, featuring training modules tailored for:
 - People with disabilities who wish to volunteer
 - Their families and close ones
 - Organizations looking to make their activities more inclusive

MERCI *