



strategic objectives

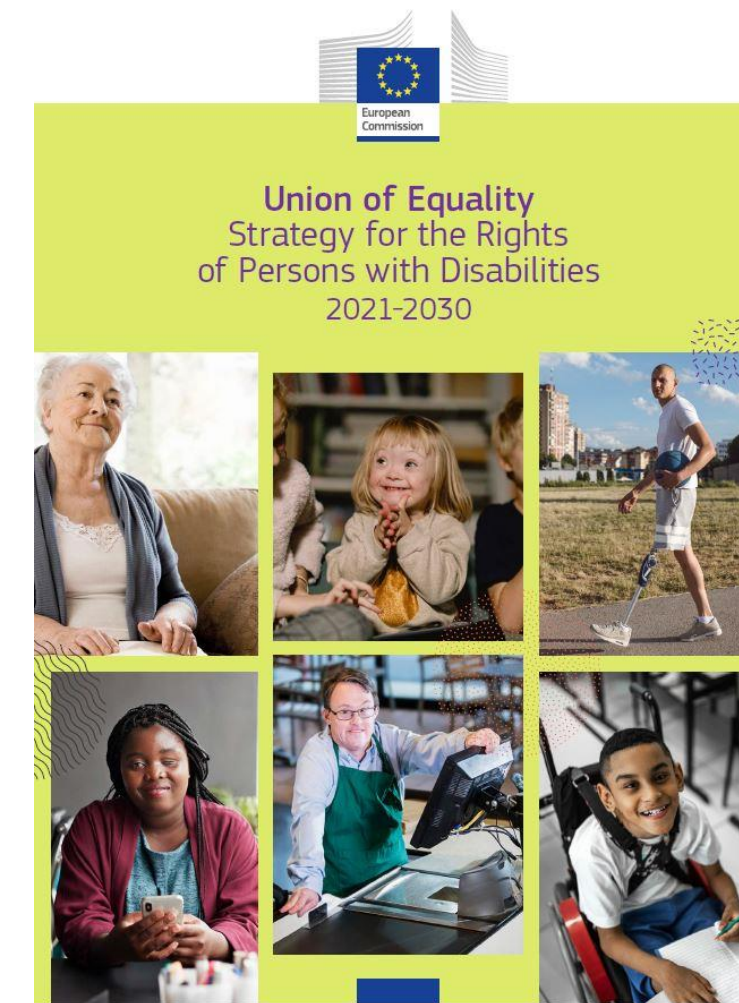




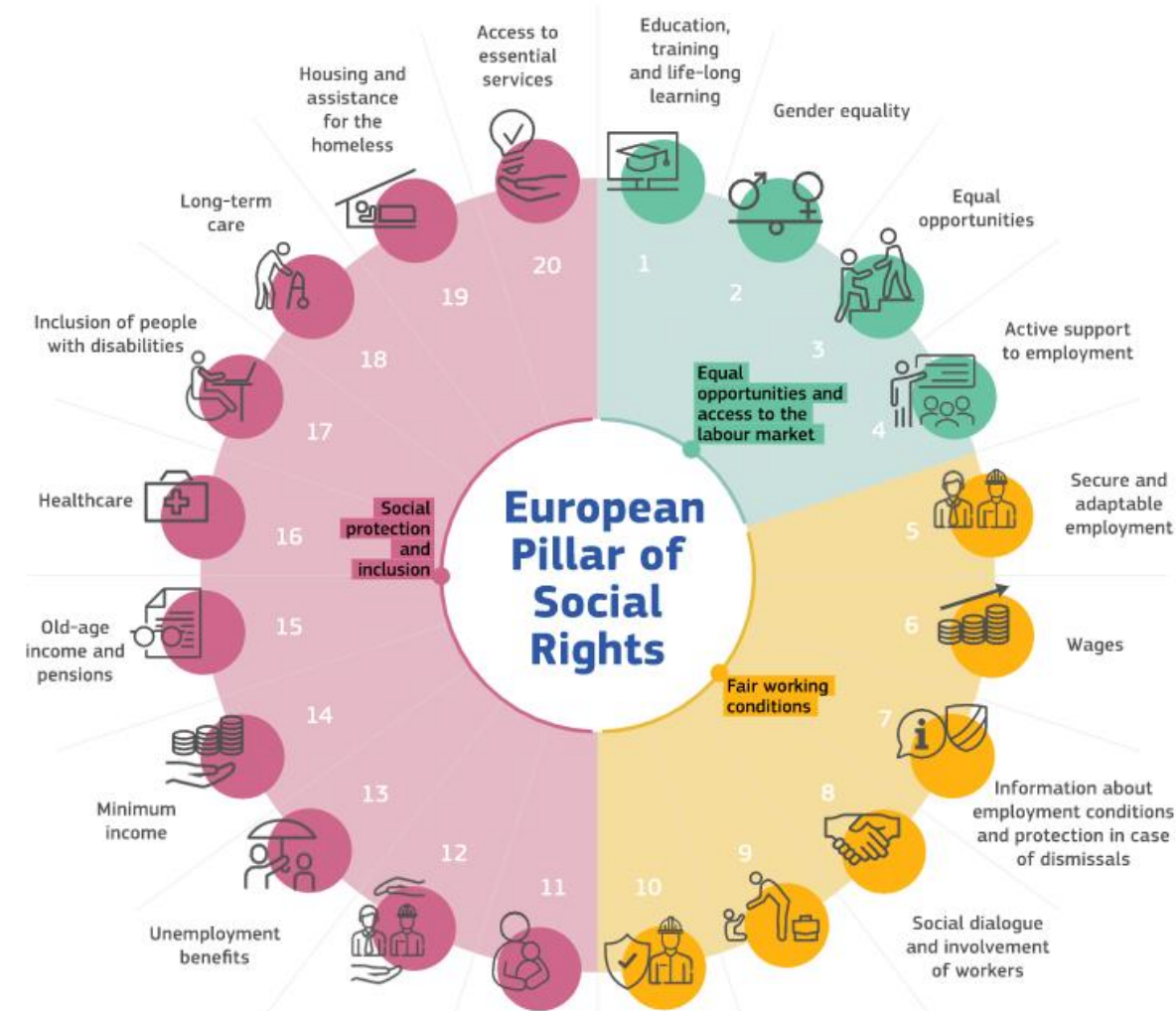
World Health Organization



International Labour Organization



The European Pillar of Social Rights Action Plan



SUSTAINABLE DEVELOPMENT GOALS





World Health Organization

WHO defines Quality of Life as an individual's perception of their position in life in the context of the culture and value systems in which they live and in relation to their goals, expectations, standards and concerns.

GTB is convinced that an inclusive society contributes to the quality of life for all citizens



Union of Equality
Strategy for the Rights
of Persons with Disabilities
2021-2030

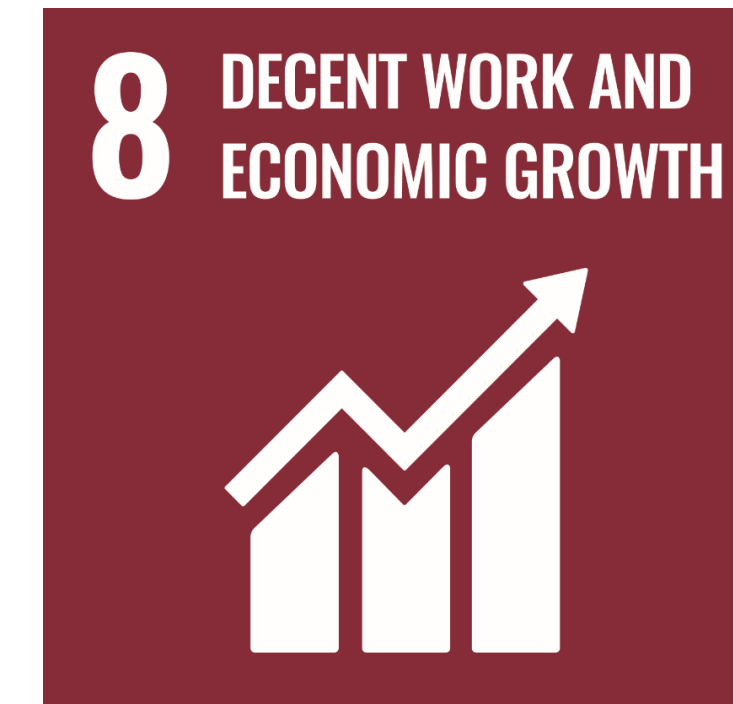


The Strategy for the Rights of Persons with Disabilities 2021-2030 intends to tackle the diverse challenges that persons with disabilities face. It aims to progress on all areas of the United Nations Convention on the Rights of Persons with Disabilities, both at EU and Member State level

4.2. Developing new skills for new jobs Having the right skills and qualifications is a prerequisite for accessing and succeeding in the labour market.

4.3. Fostering access to quality and sustainable jobs Participation in employment is the best way to ensure economic autonomy and social inclusion.

GTB believes that decent work is an added value to have a qualitative life



Decent work, employment creation, social protection, rights at work and social dialogue represent integral elements of the new 2030 Agenda for Sustainable Development. Furthermore, crucial aspects of decent work are broadly rooted in the targets of many of the other 16 goals.



look for SDG's in your country! [e.g. Belgium](#): 8.5: By 2030, achieve full and productive employment and decent work for all women and men, including young people and persons with disabilities, as well as equal pay for work of equal value

GTB believes that decent work is an added value to have a qualitative life

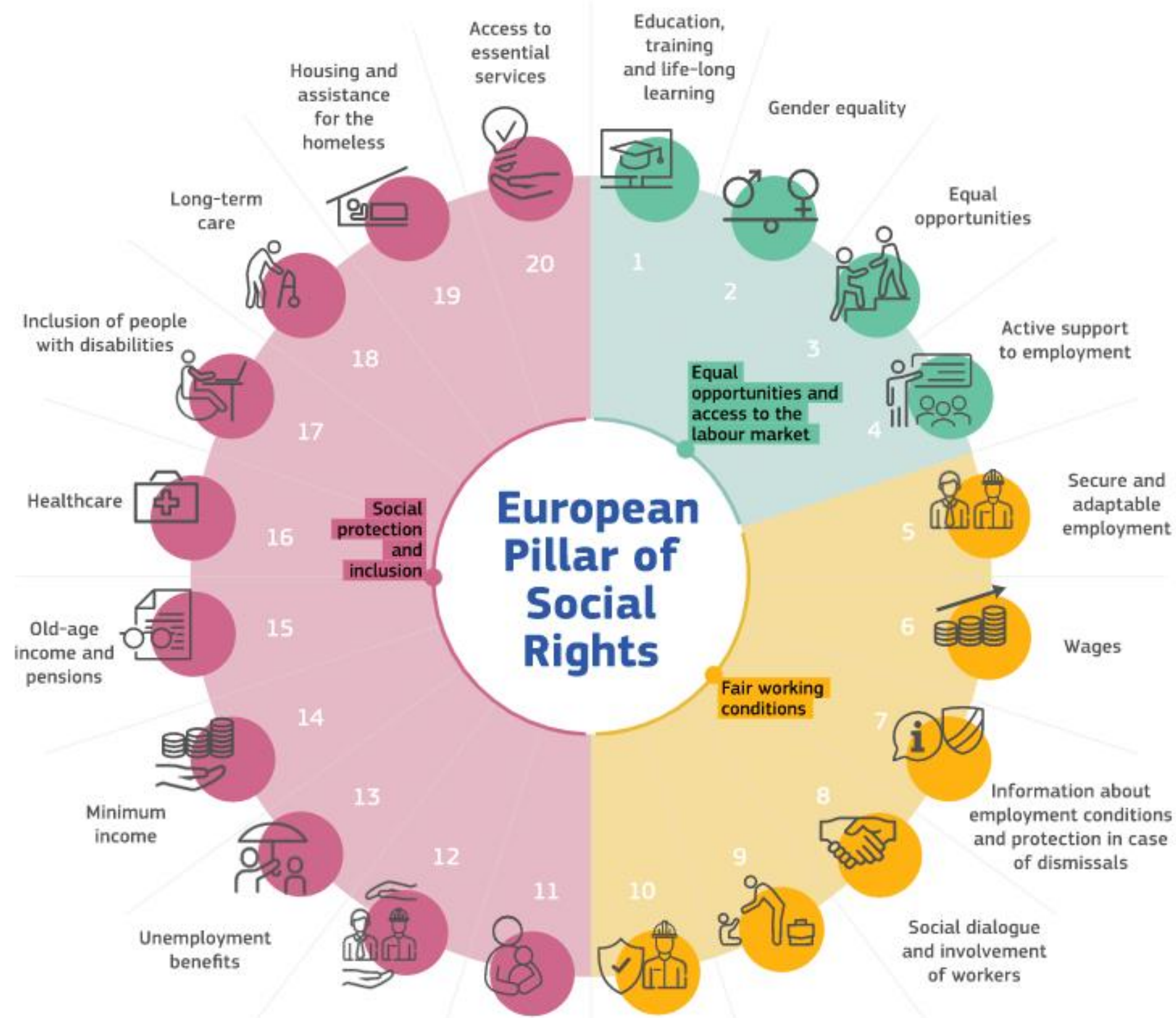


International
Labour
Organization

Productive employment and decent work are key elements to achieving a fair globalization and poverty reduction. The ILO has developed an agenda for the community of work looking at job creation, rights at work, social protection and social dialogue, with gender equality as a crosscutting objective.

GTB believes that decent work is an added value to have a qualitative life

The European Pillar of Social Rights Action Plan



That is why GTB is committed to supporting anyone with a (potential) job demand in their search for (paid) work, zero exclusion



**United
Nations**

article 27

States Parties recognize the right of persons with disabilities to work, on an equal basis with others; this includes the right to the opportunity to gain a living by work freely chosen or accepted in a labour market and work environment that is open, inclusive and accessible to persons with disabilities

That is why GTB is committed to supporting anyone with a (potential) job demand in their search for (paid) work, zero exclusion



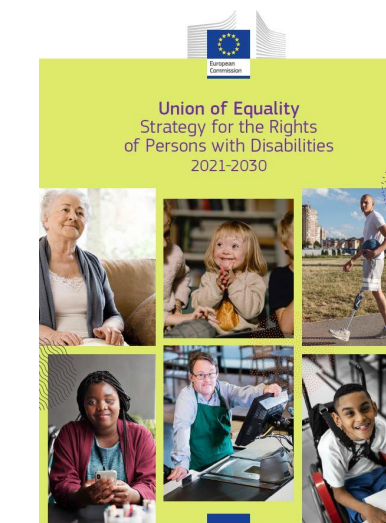
Has your country ratified this UN convention?



GTB is convinced that an inclusive society contributes to the quality of life for all citizens



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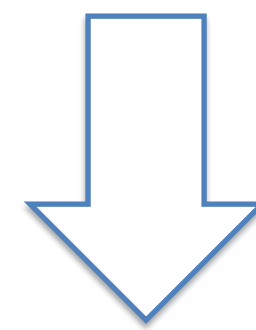
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article 27



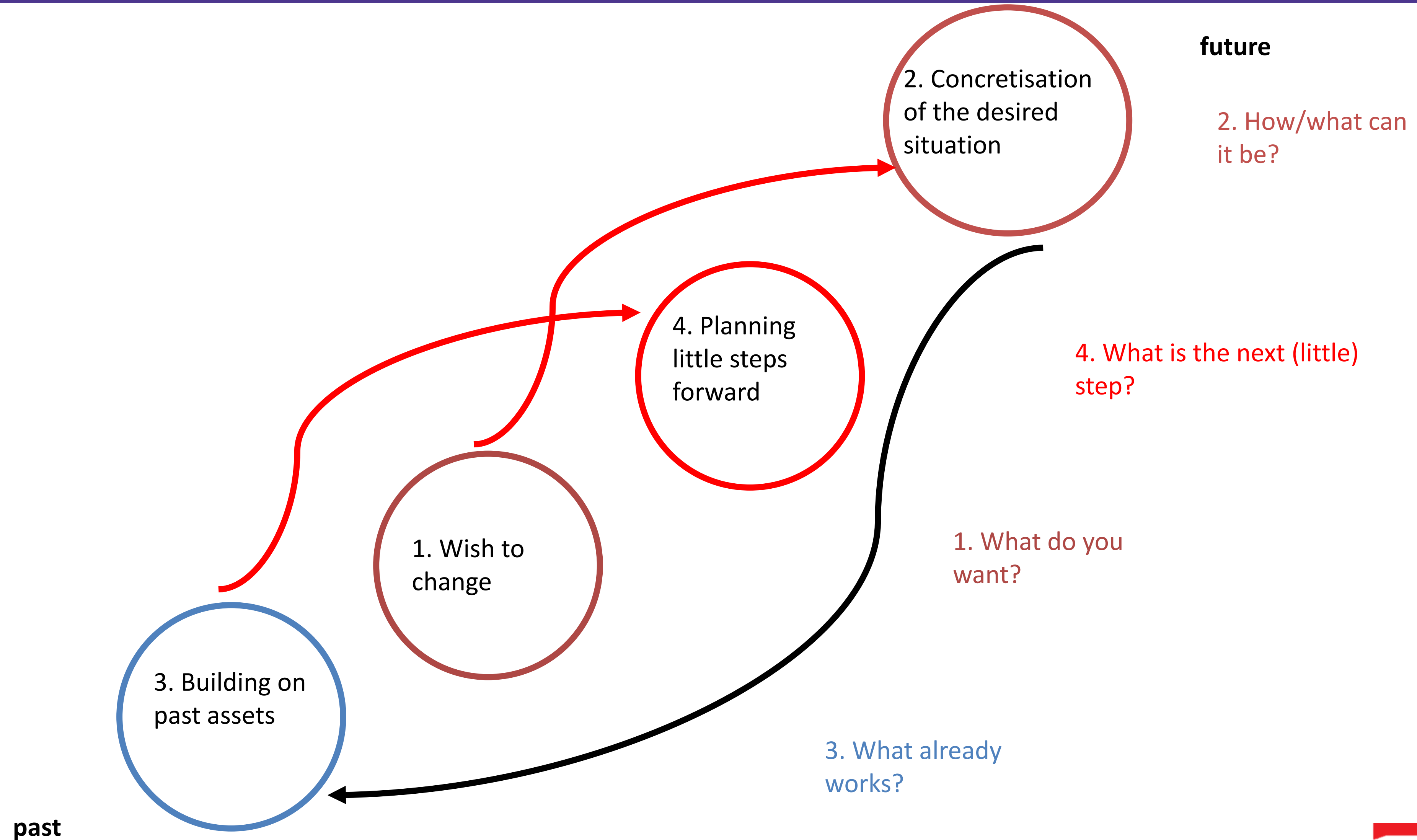
GTB does this in a (human-)dignified way for job seekers and employers to (help) improve the quality of their lives/business = Strength based work & Supported Employment



We do this both via our mission, our core business and in our own organisation (Walk our talk)



A strenght based proces: 4 steps





Thinking about article 27 where do you put your organisation on a scale from 1 tot 10?

1. Describe the situation as it is: what do you do? How do your clients notice what you're doing?
Make it concrete! Keep asking!
2. Imagine us being back here in 2027 at the EPR congress and you've reached your goals: what will your organisation look like in 2027? How will you'r colleagues see what has changed? What will your clients notice? What will you tell me?
3. Looking back in the past: what was a succes story? What helped you and your organisation in being at the place where you are right now?
4. If you look back at what worked and if you look at the goals you would like to reach in 2027, what is the first little step you can take in order to get as much improvement as you like. How wil it look like? What do you have to change? What do you want in place?



We support employers to create an inclusive organisation culture

Inclusive organisations:

Innovative

Perform better on an economic level

Future resilient, agile

Happier employees



More on inclusion?

Work Group Inclusion: Test of a Scale and Model

[Beth G. Chung](#), [Karen H. Ehrhart](#), [Lynn M. Shore](#), [Amy E. Randel](#), [Michelle A. Dean](#), and [Uma Kedharnath](#)

The Benefits of Climate for Inclusion for Gender-Diverse Groups

Lisa H. Nishii



VDAB

EN ALLES BEWEEGT

Bekijk jij het altijd van alle kanten?
Scoor met 'innovatief' op je cv via vdab.be/jongeren

gtb Samen kunnen we...



2 groups?

People who need (few) support and mostly on work related items:

PES, profit & non-profit organisations, GTB:
focus on training on the job, early intervention, jobcoaching (in order to keep or develop the job)

WeGoToWork

Start To Can

People who need (a lot of) support on different life-domains:

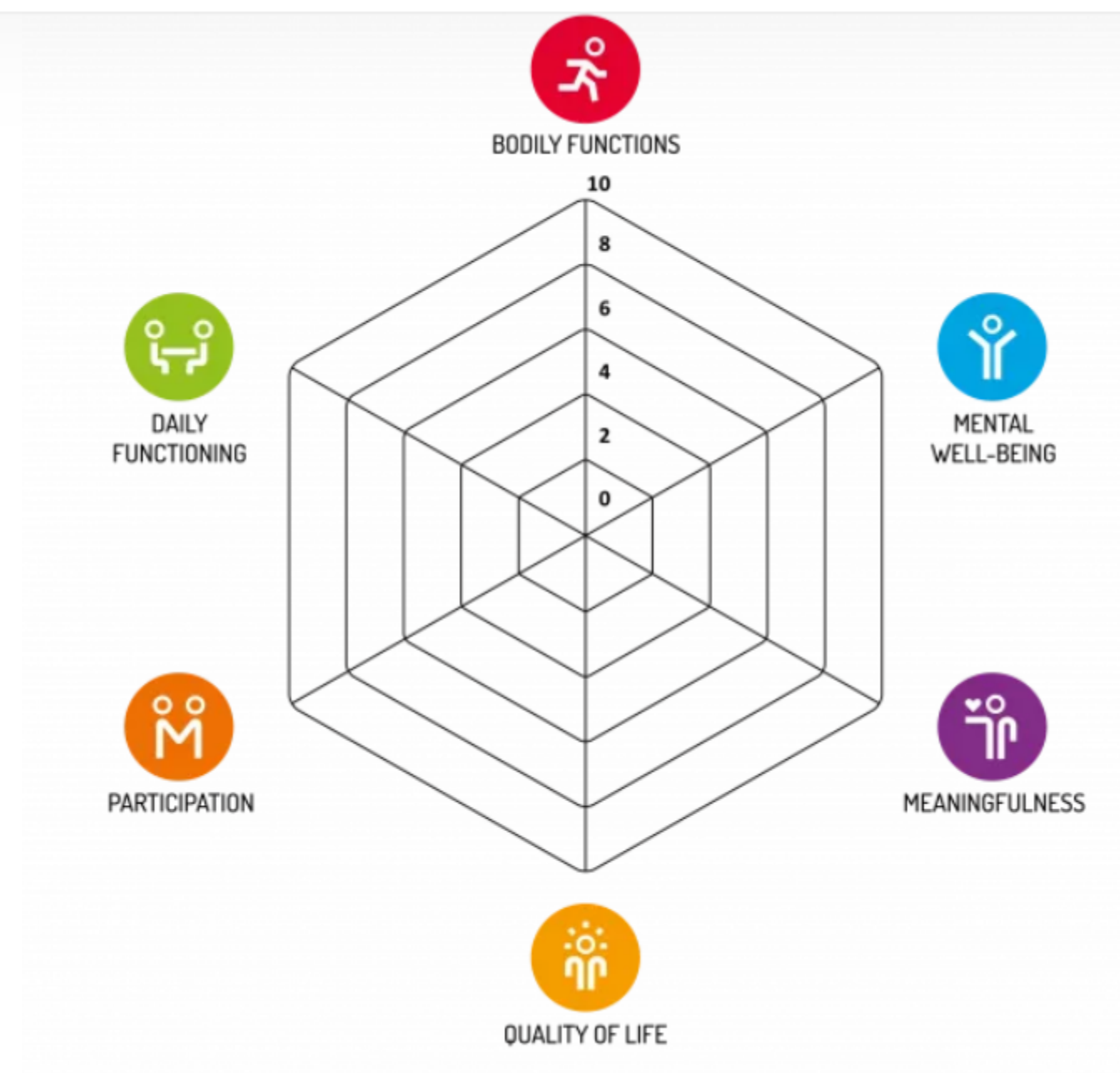
PES & local authorities & GTB:
Focus on 'being present', outreach, networking

idea of positive health?

”

Health is broader than the absence of disease or symptoms. An increasingly central role is played by other aspects, such as resilience, sense of purpose, meaningfulness and self-management.

Machteld Huber



The wider benefits of Positive Health

People are more than their illness or condition. Yet, this is usually what we focus on. All the attention goes to their symptoms and health problems, and how to solve them. Positive Health has chosen a different perspective. The emphasis is not on illness, but on the people themselves, on their resilience and on what it is that makes their lives meaningful.

[What is Positive Health? →](#)

If you think
you are too small to
MAKE A DIFFERENCE,
try sleeping with
a mosquito.

DALAI LAMA





GTB:

**Specialized
Team
Mediation**

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