



kliff by randstad

The specialist in recruiting workers
with disabilities




kliff

par randstad.

supportive environment.



- initiative that responds to customer needs and a favourable trend : companies must pay an annual financial contribution if their disabled worker employment rate is below 6%
- equity, diversity & inclusion : a key point for major accounts
- “EATT” an experimentation made permanent by the “full employment law” in december 23
-  | **kliff**
par randstad. was the first company (pioneer) to embark on this nationwide experiment

genesis.

- social joint venture between an adapted company (soun by fastroad 50,1%) and randstad (49,9%)
- launched in 2020 - during covid period
- dedicated to people with disabilities
-> 12M in France, 80% invisible, 90% without job adaptation
- part of "most equitable" company, "partner for ALL talents"



a synergy of expertise
getting the best of both.



- proven recruitment processes
- digital tools to make life easier for employees and companies
- strong territorial coverage

- expert of socio-professional support for disabled employees
- specialising in career management
- presence in major cities



tailored tools and trained experts the specific needs of disabled workers.



a dedicated team
trained in the
specificities of
disability



access to job-
boards
dedicated to
sourcing disabled
workers



partners adapted
sourcing disabled
workers



specialised job
forums



all contracts
temporary
work, fixed-
term contract

supporting our disabled talent in achieving their career goals.



help them to build their career plans
worklife partner



ensure that they develop their skills through
training and diversified assignments



promote their employability through
personalised support during and between
assignments



give them access to our dedicated tools to
make everyday life easier

supporting the host company at every stage for a successful inclusion.



defining the need

professionals who listen to operational needs



welcoming the temporary worker

advice and support in welcoming and fitting out the workplace



integration into teams

making other employees aware of the disability of their future colleague



managing

providing indicators for monitoring purposes

results

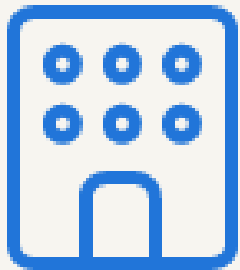
business performance with social impact.



5 years
of expertise since
its creation.



4 000
temporary workers
supported



145
business clients.



1 000
temporary workers placed
250 positive exits



kliff
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