Benchlearning Employment – Disability Management

Online training

29 October 2020: 9.30 am – 12.30 pm CET

Programme

Background and aims of the meeting

This activity will follow up the employment benchlearning workshop from 2019, there was an interest in continuing the exercise and exchange, comparing the success of approaches building partnerships with employers.

Evidence-based practice highlights the need to use an integrative approach in maintaining people at work or to reintegrate them in the labour market. One of the most critical success factors is having an actor coordinating the Return To Work (RTW) progress. The Disability Management (DM) represents a response to this need.

The National Institute for Disability Management and Research (NIDMAR, Canada) has developed this integrative approach and a related curriculum to certify professionals in DM over many years. DM is built on 2 pillars (systematic approach for companies and coordination effort among individuals) and organized by 10 principles.

The Belgian National Institute for Health and Disability Insurance (NIHDI) concluded an agreement with NIDMAR to use the methodology, materials and qualifications and started in 2014 with the implementation of DM with the aim to provide professionals new skills in DM.

Who is this training designed for?

- Job coaches working in the field of employment of people with disabilities
- Labour market inclusion professionals

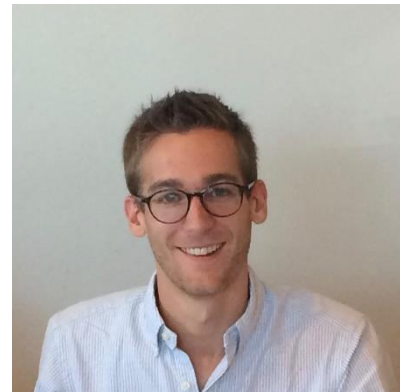### Training objectives

The participants will learn:

- the Disability Management approach and how it works
- the principles on which it is based and through which it is applied
- how to plan and implement a DM-based intervention

The trainers

Saskia Decuman is OT and MSc in medical-social sciences. In 2014 she achieved a Phd degree for the work she performed on "work participation in people with systemic sclerosis" at the department of Rheumatology of the Ghent University. Currently, she is head of the cell R&D within the Department of Benefits of the National Institute of Health & Disability Insurance (Belgium). These cell coordinates the disability management training in Belgium and the Knowledge Centre, focusing on research in return to work.

Theo Brunois works within the R&D cell of the department of Benefits of the National Institute of Health & Disability Insurance (Belgium). He holds a bachelor's degree in occupational therapy and a master's degree in public health and is certified as Return to Work coordinator (Disability Management). He is involved in some research projects to monitor and improve the management of work incapacity and the return to work program.

Programme/Agenda

09.30 **Welcome end introduction** by EPR Secretariat

09.40 **Disability management:**

1. Introduction to Disability Management:

- Presentation of NIHDI and its "Disability Management" training

2. What is "Disability Management"?

- Methodology

- The 2 pillars of Disability Management:
    - (a) A Systematic approach for companies
    - (b) Coordination effort among individuals

- The 10 principles of Disability Management

3. Why "Disability Management"?

- Context
- Interests
- Aims

4. Course & certification

- Presentation of the different modules
- Certification: Certified Return To Work Coordinator (CRTWC) & Certified Disability Management Professional (CDMP)
- Continuing education

5. Q&A section

12.20   Wrap up & Conclusions

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Registrations

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To attend the online training, please register here.

The link to join the event and further instructions will be sent to all registered participants one week before the event.

Tips to join the webmeeting:
- Connect at least 10 minutes before the start of the meeting to test connections, audio and visual.
- Using headset and microphone or headphones is highly recommended to improve your participation experience.
- Please make sure you are using a good internet connection for the quality of sound/video.
- If possible, please join the webinar from a quiet room or far/without main entrances.

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Contacts

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